



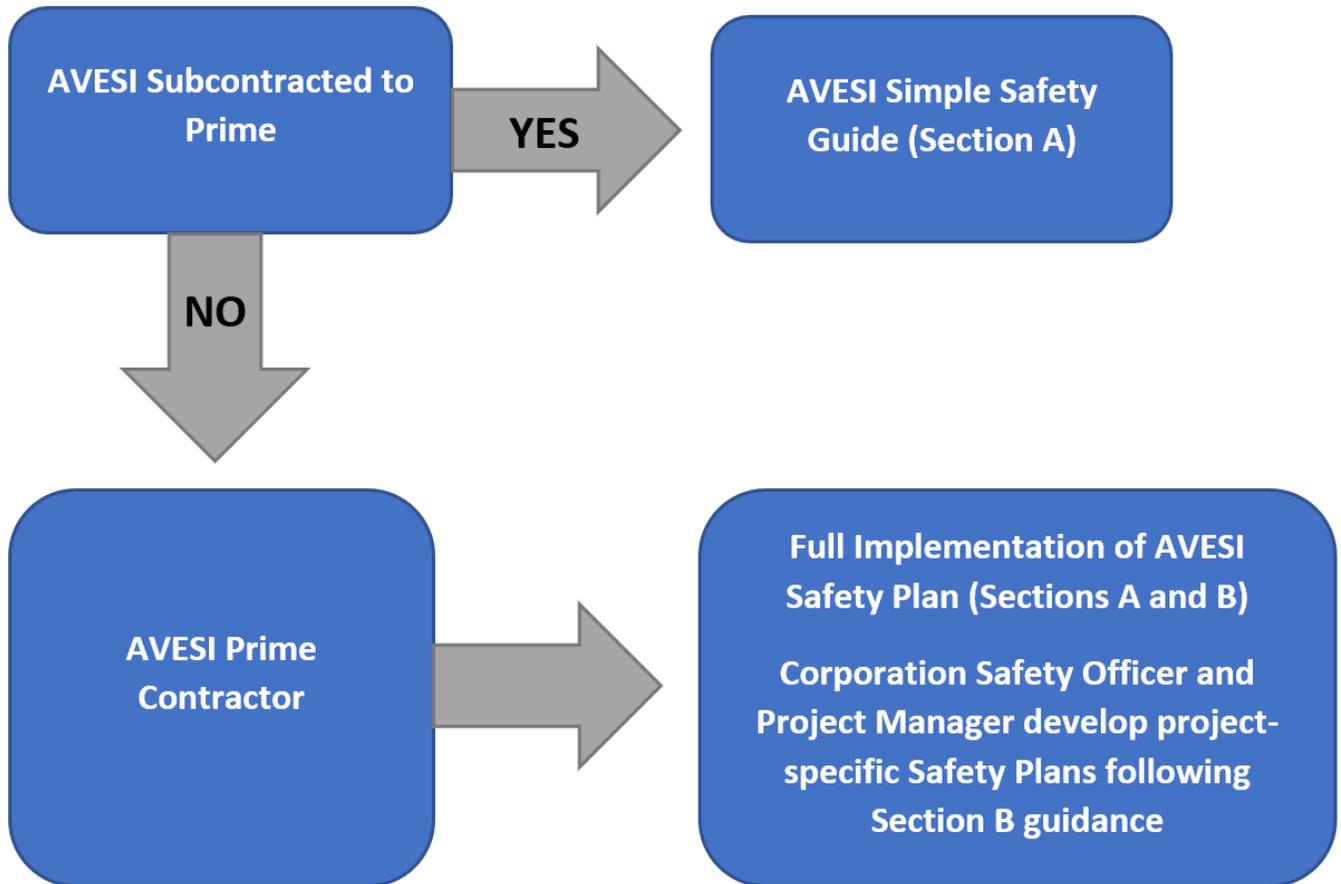
AVESI SIMPLE SAFETY PLAN

INTRODUCTION

The AVESI, Inc. Simple Safety Guide has been designed to provide practical guidance through the safety procedures in each of our work locations/environments. In the situation where AVESI is a subcontractor on a government contract, employees are required to work under the prime contractor's safety plan and the AVESI Simple Safety Guide will be implemented for compliance to company specific requirements.

When AVESI is solely responsible for providing a Safety Program for a project (AVESI is prime contractor, etc.), the full implementation of the AVESI ECHS Plan is required. The AVESI Corporate Safety Officer will then work with the Project Manager to ensure that acknowledgement, implementation and required training are provided in order to achieve the safest work environment possible.

FLOWCHART OF IMPLEMENTATION



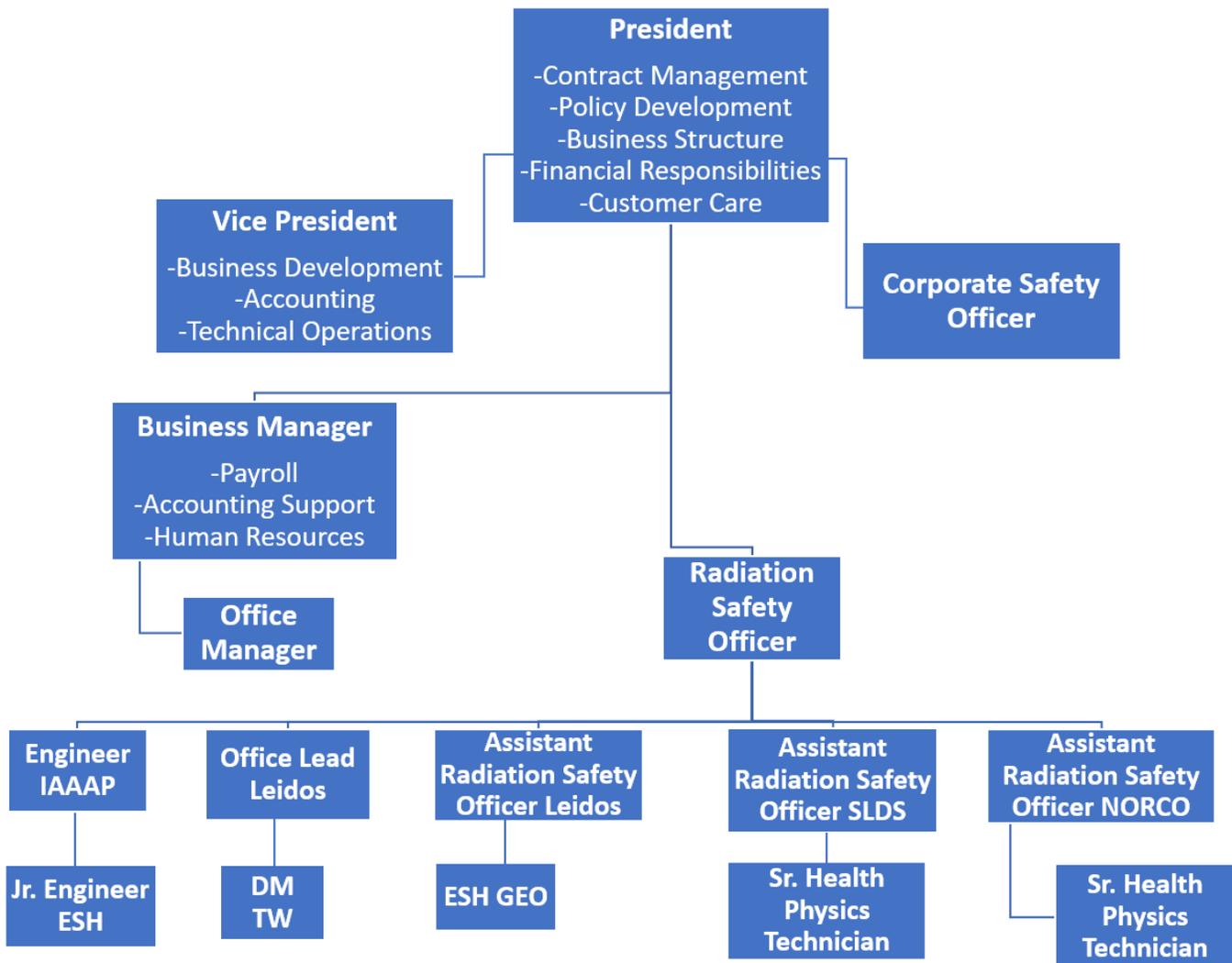


AVESI SIMPLE SAFETY PLAN

AVESI ORGANIZATIONAL CHART AND LINES OF REPORTING

The AVESI organizational structure below identifies job functions and lines of reporting. Each project will have at least one AVESI front line supervisor with the responsibility of providing the first step the process of reporting.

The AVESI front line supervisor (Radiation Safety Officer, Assistant Radiation Safety Officer, Engineer, Field Lead, etc.) is responsible to acknowledge and adhere to the AVESI “Supervisor Responsibilities and Expectations for Safe Conduct of Work” (Section A, Attachment 1) procedure at the project/location they are assigned.





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INCIDENT REPORTING

A safety “Incident” is generally considered any abnormal or unexpected event on the project where equipment/vehicle damage or personnel injury occurred. A **near miss** is considered an **incident** in which no property was damaged and no personal injury was sustained, yet may have occurred given a slight shift in time or position. If any of the following occur or if personnel on a project have reason for concern, the event should be treated as an “Incident” to encourage safe practice henceforth. Examples of incidents include:

- Personnel injury (includes first aid, medical treatment, loss of consciousness, fatality)
- Equipment/vehicle damage
- Near Miss
- Project interaction with gov’t agency (police, fire dept., DOT, OSHA, EPA, etc.)
- Violation of project safety plans/procedures

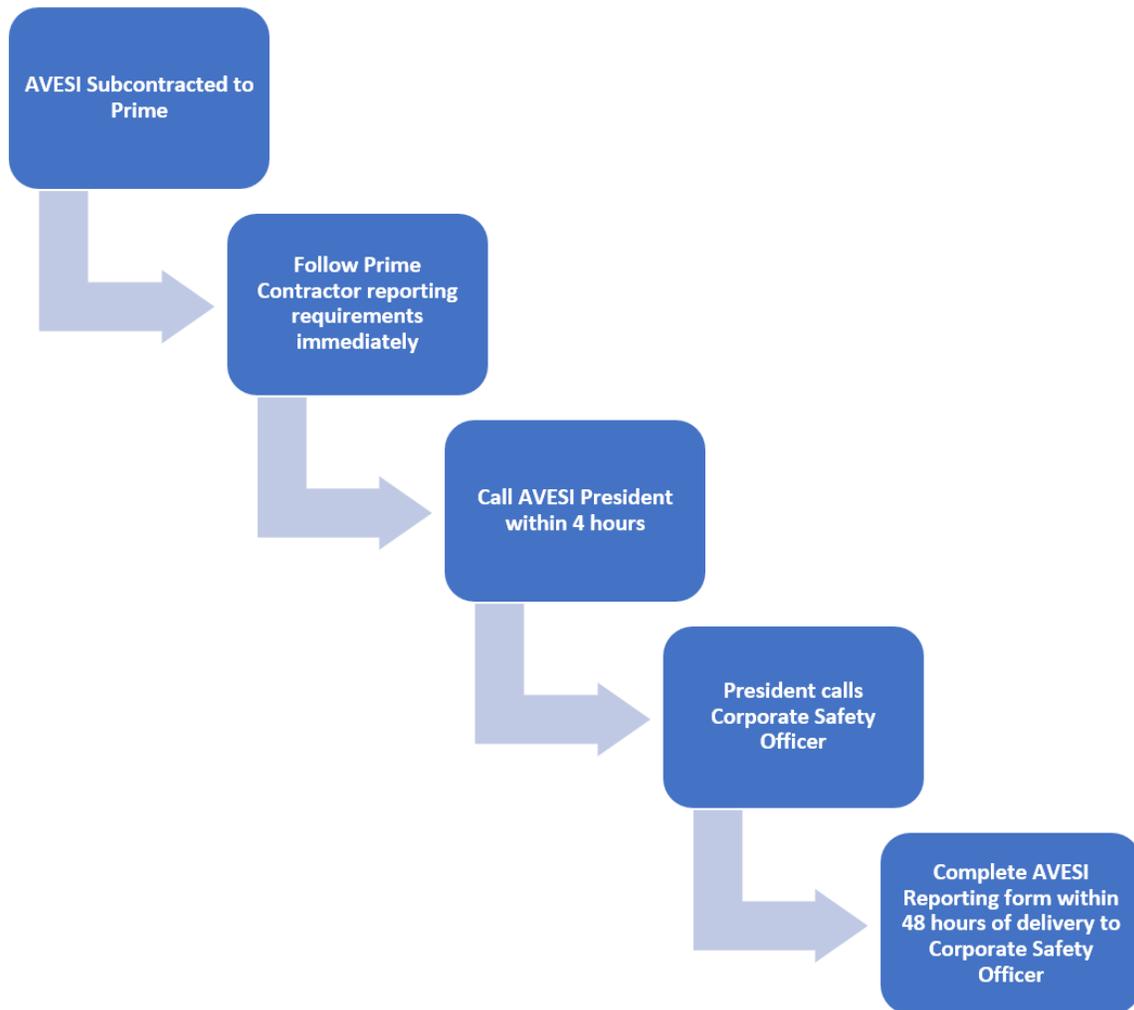
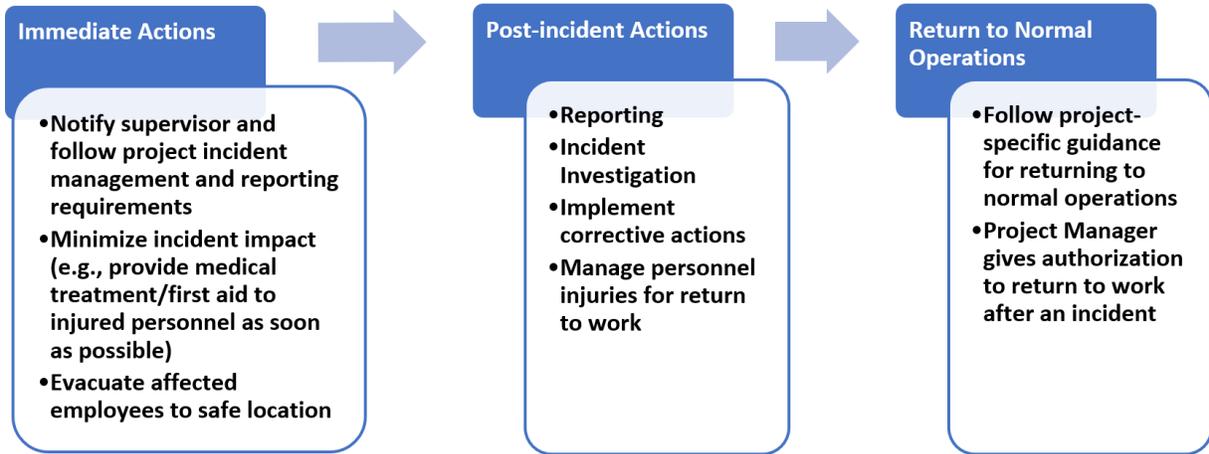
The goal of managing an incident is to minimize the impact of the incident and return to normal operations having set in place effective controls to reduce or eliminate the risk of recurrence. Managing an incident effectively requires both immediate and post-incident actions. Post incident actions include incident investigation, reporting, and implementation of corrective actions to prevent further issue or recurrence. Personnel involved in the incident (e.g., injured employee, witnesses, supervisor, etc.), prime contractor safety, and AVESI corporate safety must be included in the incident investigation. AVESI management must be notified to ensure safety of personnel, regulations, and contract requirements are met. Certain regulatory reporting requirements are time sensitive.

Use the following flowcharts to ensure incidents are managed effectively and appropriate actions are taken.



AVESI SIMPLE SAFETY PLAN

INCIDENT REPORTING FLOW



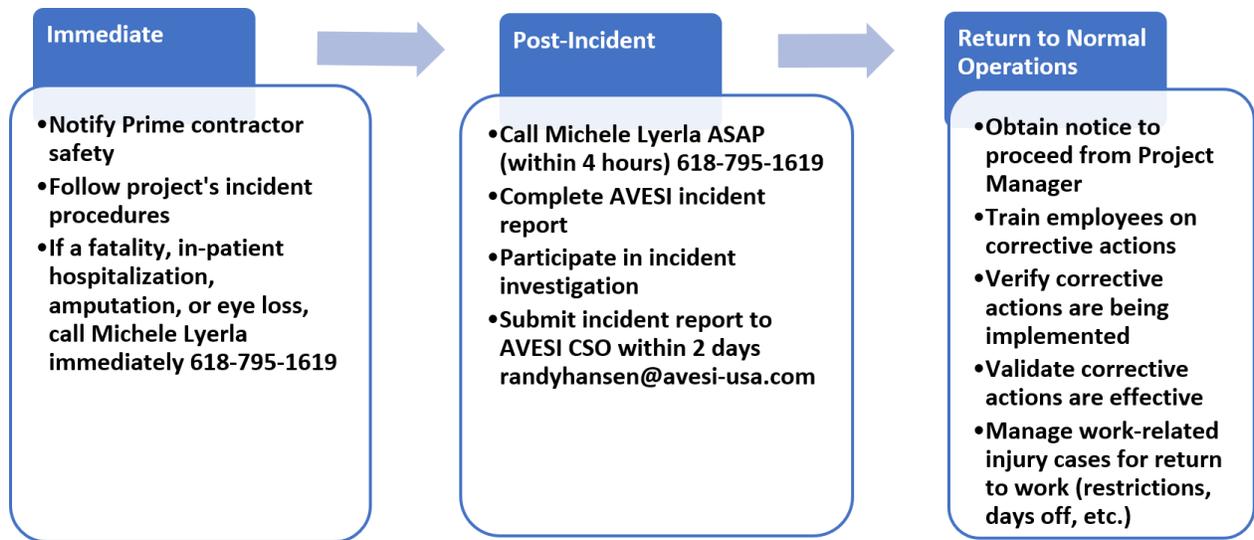


AVESI SIMPLE SAFETY PLAN

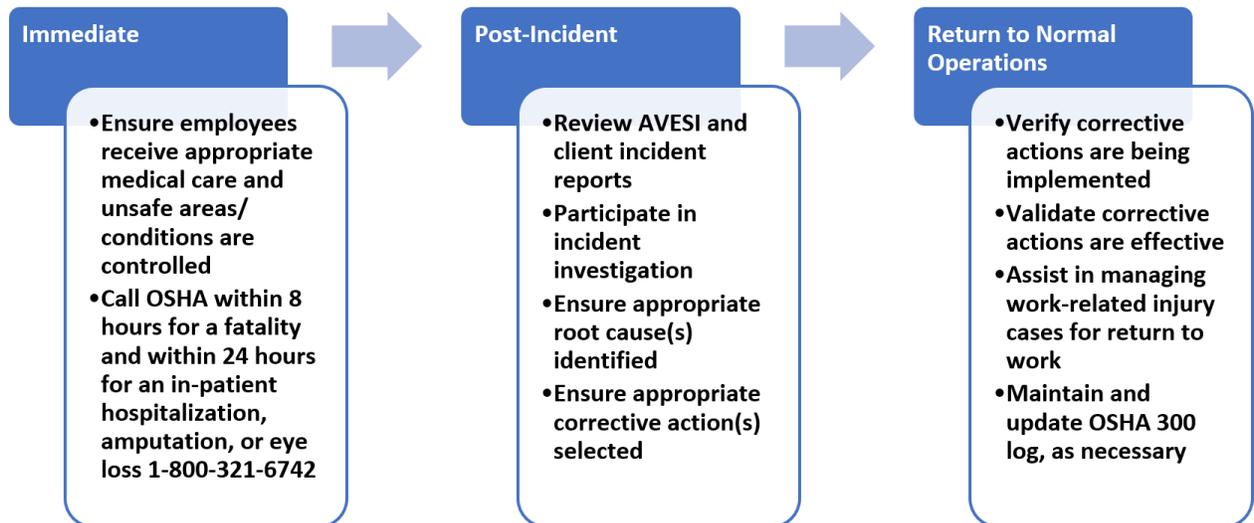
Employee action:



Supervisor action:



Corporate Safety Officer action:





AVESI SIMPLE SAFETY PLAN

AVESI, INC INCIDENT REPORTING FORM

Complete and return this report to AVESI management within two working days (48 hrs) of the incident.

AVESI Employee(s) Involved:					
Date/Time of Incident:					
Project Where Incident Occurred:					
Exact Location:					
Name of witness(es):					
Type of Incident: (X)	Near Miss	Medical/ Injury	Equip/Vehicle Damage	Regulatory	Other
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Was there a fatality, in-patient hospitalization, amputation, or eye loss? (X)	No	Yes	If "Yes", call Michele Lyerla (618)-795-1619 immediately If you don't reach her, call Randy Hansen 314-306-5189		
	<input type="checkbox"/>	<input type="checkbox"/>			

Description of Incident (Summarize the Incident, providing specific detail)

For Medical/Injury only					
Medical Treatment (X) (may be more than one)	First Aid	Loss of Consciousness	Hospital/ Clinic	Doctor Restrictions	Missed a day of work
	<input type="checkbox"/>				
Describe medical response if applicable:					
If employee went to hospital/clinic, email doctor's report to AVESI corporate CSO randyhansen@avesi-usa.com (check when complete)					

Prepared by: _____

Date: _____

Signatures: _____
Supervisor/Client Representative

AVESI Management



AVESI SIMPLE SAFETY PLAN

TRAINING AND MEDICAL SURVEILLANCE

Each project manager is responsible for ensuring employees on that project have appropriate and documented training, as well as required medical clearance. Employees who receive training and medical surveillance must send a copy of that record to records@AVESI-USA.com. Training and medical surveillance records are maintained on the secure AVESI corporate server. The AVESI Human Resources Manager and Corporate Safety Officer are responsible for maintaining medical and training records for all AVESI employees.

Employee:

Training Certificate or Medical
Clearance Record

- email to: records@AVESI-USA.com



AVESI SIMPLE SAFETY PLAN

SUPERVISOR RESPONSIBILITIES & EXPECTATIONS FOR SAFE CONDUCT OF WORK

As a Supervisor you have been entrusted with the lives of your crew. You are responsible for the safety of the crew as well as ensuring that workers follow and comply with all safety regulations. Some of the most important considerations regarding the safety of our workers are:

- Preparation
 - Ensure that employees are properly prepared for the task at hand. Gain an understanding of employee experience. Does the employee have the right gear? The correct tools?
 - Ensure workers possess the required skills and are trained to safely handle equipment and tools for the task at hand.
- Planning
 - Ensure that the scope and approach to the work is clear.
 - Ensure an analysis is prepared each day to address all the job hazards. Take into account adjacent work and operating equipment that may affect your crew.
 - Ensure a safety meeting is held each day that addresses important safety concerns related to the work for that day.
- Execution
 - Lead by example, be proactive and set the safety standard with your attitude and actions.
 - **DAILY**: Ensure that workers are fit for duty, alert, not fatigued or distracted.
 - Inspect the work environment and equipment for hazards and ensure that controls are in place.
 - Document observations of workplace conditions and employee safe behavior.
 - Encourage the use of **Stop Work** by anyone when they are not comfortable with the work or when they discover any activity that presents a potential danger to themselves, co-workers, clients, the public, or environment. Thank them for taking action when they do stop work.
 - Challenge your employees to continually think about safety in all activities:
 - Is this the first time I've done this job?
 - Is this a routine job/what could go wrong?
 - Have conditions changed since the last time or since the JSA was discussed?
 - Am I becoming complacent? Treat every job as if it is the first time I've done it.
 - Is there a way I can perform this more safely and efficiently?
 - Deviations from safety requirements are **NOT** allowed. No one has the authority to allow non-compliance to any safety requirement without going through the deviation process and obtaining formal review and approval.
- End of shift/Work Closeout
 - Get feedback from your work crew by asking:
 - What about this activity went right?
 - Did anything not go as planned or go wrong? Were there any near misses, and if so, what can we learn from them to make work safer tomorrow?
 - How can we do this activity better? (Even if everything went right!)

AND most importantly: ***Speak up when you see a concern!***

NAME

DATE